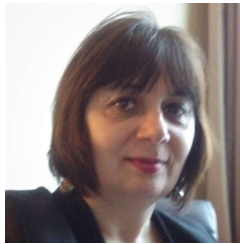


## Curriculum Vitae



### Personal information

Family name **ALBU**

First name **Laura**

Date of birth

Place of birth

Address(es)

Telephone(s)

E-mail

Nationality Romanian

Sex Female

**Desired employment /  
Occupational field** **Member in Civil Society Organisations' Group - Romania  
European Economic and Social Committee**

Relevant qualifications summary

2000-present -executive president of Community Safety and Mediation Center (CMSC) [www.cmssc.ro](http://www.cmssc.ro)  
Representing CMSC in the following networks of NGOs:  
2002 -member in RuralNet  
2010 -member in Network of NGOs against Violence on Women  
2010-member in FONSS  
2007 -member in Romanian Women's Lobby  
2024 -member in FLIARA -Ecolise European Network  
2024-member in European Family Justice Alliance

2015- present - president of Romanian Women's Lobby [www.rowl.ro](http://www.rowl.ro)

June 2022-present - member of GREVIO -Group of Experts on Action against Violence against Women and Domestic Violence -Council of Europe. <https://www.coe.int/en/web/istanbul-convention/members2>

2021-present – member in Consultative Council for Durable Development-Romanian Government

2019-2024 -member in Monitoring Committee of Romanian National Plan for Rural Development, Ministry of Agriculture

June 2018 -June 2021 vice-president of European Women's Lobby [www.womenlobby.org](http://www.womenlobby.org)

June 2014- 2021 - member in the Executive Committee dealing with Violence Against Women and Anti-discrimination, migration asylum, diversity of EWL

June 2014-present -member in Task force of Central East European Balkan and Baltic States of European Women's Lobby

2010-2016, 2019-present- expert for Romania in Observatory of Violence against Women of European Women Lobby

2016-2021 - member in the Expert Forum of European Institute for Gender Equality representing European Women's Lobby as European level organization.

2016,2017,2024 -expert for Council of Europe and other women NGOs for promotion of Istanbul Convention - in Republic of Moldova 2016 and among NGOs from Arab Countries – held in Liban, Dec. 2016, Tunis -June 2017, Denmark- September 2017, Kazakhstan -April 2024.

May 2018-May 2022 Member in Advisory Board H2020 project entitled "Improving Frontline Responses to High Impact Domestic Violence"

2018 -present - member in the national working group for elaboration of secondary legislation regarding provisions of Romanian legislation on violence against women and domestic violence - no. 174/2018 of modification of law 217/2003, coordinated by National Agency for Equal Opportunities Romania

2019 -present – member in the group working on national strategy on sexual violence.

**CURRENT PROFESSIONAL ACTIVITY**

- Dates (from – to) June 2022-present
  - Name and address of employer Council of Europe, Avenue de l'Europe F-67075 Strasbourg Cedex, France - Tel. +33 (0)3 88 41 20 00
  - Type of business or sector The Council of Europe is a continent leading human rights organization.
  - Occupation or position held Member in GREVIO – Group of Experts on Action against Violence against Women and Domestic Violence -
- Main activities and responsibilities GREVIO is the independent expert body responsible for monitoring the implementation of the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Istanbul Convention) by the Parties. GREVIO will draw up and publish reports evaluating legislative and other measures taken by the Parties to give effects to the provisions of the Convention. In cases where action is required to prevent a serious, massive or

persistent pattern of any acts of violence covered by the Convention, GREVIO may initiate a special inquiry procedure. GREVIO may also adopt, where appropriate, general recommendations on themes and concepts of the Convention.

<ul style="list-style-type: none"> <li>• Dates (from – to)</li> <li>• Name and address of employer             <ul style="list-style-type: none"> <li>• Type of business or sector</li> <li>• Occupation or position held</li> </ul> </li> <li>Main activities and responsibilities</li> </ul>	<p><b>JUNE 2018-JUNE 2021 -VICE PRESIDENT</b>  <b>OCTOBER 2014 -JUNE 2018 -MEMBER IN EXECUTIVE COMMITTEE</b>  <b>EUROPEAN WOMEN'S LOBBY, 18 RUE HYDRAULIQUE 1210 BRUSSELS BELGIUM</b>          EUROPEAN NGO          VICE PRESIDENT OF EUROPEAN WOMEN LOBBY -<i>VOLUNTEER POSITION</i></p> <p>As vicepresident of European Women's Lobby June 2018 -June 2021 and as member of the Executive Committee of the European Women's Lobby (EWL) between October 2014-June 2018, I dealt with portfolios related to women in conflicts, <b>violence against women, anti-discrimination, migration asylum and diversity</b> I was participating actively to all executive committees and also represented European Women's Lobby at different events, mainly related to violence against women. Since early 2015 I am also being a member of the EWL's Task Force on East Central European, Baltic and Balkan States. Since January 2016 I am member in the Steering Group of Observatory on Violence against Women of the Lobby. Member in Advisory Board H2020 project entitled "<b>Improving Frontline Responses to High Impact Domestic Violence</b>", in short "IMPRODOVA" from European Women's Lobby -in partnership with (Deutsche Hochschule der Polizei, Polizei Berlin, Westfälische Wilhelms-Universität Münster (WWU), Centre National de la Recherche Scientifique (CNRS), Centre de Recherche de l'Ecole des Officiers de la Gendarmerie Nationale (CREOGN), Vienna Centre for Societal Security (VICESSE), Bundesministerium für Inneres (BMI), Ministry of Internal Administration (ISCPSI), Poliisiammattikorkeakoulu (POLAMK), National Institute of Health and Welfare (THL), University of Maribor (UM), European Research Services GmbH (ERS), Ministry of Interior, General Police Directorate (MOI) Slovenia, University of Edinburgh, FORESEE Research Group (FORESEE), Scottish Police Authority (PS).</p>
<ul style="list-style-type: none"> <li>• Main activities and responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>- I worked to develop more the input in the executive committee in the area regarding violence against women, anti-discrimination, Roma women and migration;</li> <li>- As member in Task force on East Central European, Baltic and Balkan States I tried to design common projects for EWL members in our geographical area, focusing on the main opportunities and threats currently present on women organizations in the region;</li> <li>- As expert in Observatory on violence against women I continued to work aside with the countries in EU who have ratified Istanbul Convention and support the one who have not yet ratified lobbying for ratification.</li> <li>- I supported the member organizations and national coordination's in EWL to have their expertise and voice heard and their input valued in the EWL new strategic framework and be in line with EWL positions and campaigns.</li> </ul>
<ul style="list-style-type: none"> <li>• Dates (from – to)</li> <li>• Name and address of employer             <ul style="list-style-type: none"> <li>• Type of business or sector</li> <li>• Occupation or position held</li> </ul> </li> <li>• Main activities and responsibilities</li> </ul>	<p><b>JUNE 2011-(PRESENT)</b>          Romanian Women's Lobby Association (ROWL)          5, Viticultori street, 700490, Iasi city, Romania          NGO          President -volunteer position</p> <ul style="list-style-type: none"> <li>• Ensure participation of member associations representing women programs to activity of European Women Lobby (EWL)</li> <li>• Coordinate activities and actions of ROWL according to strategy of association          Coordinate the researches and studies in cooperation with European Women's Lobby in the field of: <b>monitoring National Action Plans of VAW for Romania, study on sexual violence and rape, campaign on implementation of Istanbul Convention across Europe, study on sexual education</b>; study on EmpowerMAP on NGOs dealing with vulnerable women in Romania; 50/50 Campaign -for women in politics, Campaign on Cyber violence against women in politics;             <ul style="list-style-type: none"> <li>• Since July 2018 -member in the national working group for elaboration of secondary legislation regarding provisions of <b>Romanian legislation on violence against women and domestic violence</b> -no. 174/2018 of modification of law 217/2003, coordinated by National Agency for Equal Opportunities Romania.</li> </ul> </li> </ul>

#### RELEVANT ADDITIONAL RESPONSIBILITIES

- Dates (from – to) 2016-present

- Name and address of employer
- Type of business or sector
- Occupation or position held
- Main activities and responsibilities

Independent expert and trainer

Adult education

**Trainer and speaker in gender based violence and gender equality**

1. March 14th, 2025 -Iasi, Romania -speaker in conference "Equal Chances facing Contemporary Challenges" -on topic Institutional Violence against Women
2. March 13th 2025 -Chisinau, R.Moldova -speaker at conference 'Supporting the implementation of the Istanbul Convention in the Republic of Moldova-phase II - launching event
3. April 3-4 2024 – Astana, Kazakhstan - trainer in the seminar focused on the Istanbul Convention, organized specifically for civil servants and media officers working in relevant Ministries of Kazakhstan.
4. Series of **16 training sessions** for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice) - November 1st 2023 – Barlad city, November 6th 2023 -Onesti city, November 13th 2023 Piatra Neamt city, November 20th 2023 Vaslui city, November 21st 2023 Pascani city, November 24th 2023 Marasesti city, December 13th 2023 Harlau city, December 14th 2023 Slanic Moldova city, December 19th 2023 Radauti city, December 20th 2023 Vatra Dornei city, January 10th 2024 Flamanzi city, January 15th 2024 Bacau city, January 16th 2024 Adjud city, January 22nd 2024 Iasi city, January 29th 2024 Suceava city.
5. September 18-19 -2023 – Constanta city -Training for juridical counselors on access to justice for domestic violence victims project Vera Ministry of Justice (to be delivered)
6. 6-7 September 2023 Bucharest – Legislative framework and protection mechanism - training for journalists on efficient reflection of gender based violence in conflict situation and humanitarian actions IESSR
7. September 4, 8 , 2023 -Negresti city - Training for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice)
8. August 31- September 5 2023 -Dorohoi city– Training for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice)
9. 28-31 July 2023 Targu Neamt city -Training for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice)
10. 26-27 June 2023 Bacau- Clinical management of the victims of sexual violence -training for medical doctors IESSR
11. 26-27 April 2023 -Independent expert Assessment of the Romanian approach on combating domestic violence -The EU Mutual Learning Programme in Gender Equality
12. 24 March 2023 -Bucharest – Challenges in implementation of case management standards in social services for domestic violence victims ANAIS association
13. 30-31 March 2023 – Piatra Neamt - Clinical management of the victims of sexual violence -training for medical doctors IESSR
14. September 16<sup>th</sup> 2022 -Constanta --trainer workshop "Women in Romania are not a minority" -50/50 Campaign
15. May 7<sup>th</sup> 2022 -trainer workshop "Women in Romania are not a minority" -50/50 Campaign Brasov, Romania
16. May 6<sup>th</sup> 2022 -Speaker, moderator and organizer event "Women of change in the time of war" Brasov, Romania
17. May 2-3rd 2022 – trainer workshop "Women in Romania are not a minority" -50/50 Campaign -Slobozia city, Ialomita county
18. April 29<sup>th</sup> 2022 – speaker on conference "Gender and Climate change" Byala, Bulgaria -organised by Bulgarian Women Lobby
19. April 4-April 8 2022 -trainer in 5 cities in North East region of Romania (Botosani, Suceava, Iasi, Piatra Neamt, Bacau) -on improving the methods of interinstitutional intervention to prevent and combat domestic and gender-based violence in the project "Support for the implementation of the Istanbul Convention in Romania"
20. April 2<sup>nd</sup> 2022 – speaker and moderator event "Women in Romania are not a minority" , Iasi, Romania
21. April 1<sup>st</sup> 2022 -speaker and moderator event " Equal chances in economic associative structures" Iasi, Romania
22. March 23<sup>rd</sup> 2022 – speaker National Network for NGOs against Violence on Women - topic "Local opportunities regarding services on domestic violence"
23. March 21- March 22 2022 – trainer online consultation with 42 representatives from social services dealing with domestic violence service at national level on methodologies on data collection and prevention programs on domestic violence - organised by National Agency for Equal Opportunities between Women and Men
24. December 3-4th 2018 - HLG Good Practice Exchange Seminar on intersectionality,

- Athens, Greece.
25. November 9<sup>th</sup> 2018 -Women of Change event -organised by Romanian Women's Lobby and members, Brasov, Romania.
  26. October 24-25<sup>th</sup> 2018 - EIGE Experts' Forum meeting, Vilnius, Lithuania.
  27. October 21<sup>st</sup> 2018 - Key note speaker - "Gender inequality: How bad is it in Europe?" - The Thessaloniki International Symposium in World Affairs Athens, Greece, <http://www.blod.gr/lectures/Pages/viewlecture.aspx?LectureID=4383> .
  28. 3-4 October 2018 - EuroMed Conference on Migrant, Refugee and Asylum Seeking Women and Girls in the Euromed Region, Athens, Greece
  29. 10-11 September 2018 -Launching gender budgeting in Public Policies project , Bucharest
  30. Trainer for equal opportunities during 7 training sessions between March -June 2018 in southern region of Romania (7 counties). -28 martie 2018 Municipiul Pitesti – Hotel Arges, 25 aprilie 2018 - Municipiul Calarasi – Hotel Calarasi, 13 iunie 2018, Municipiul Targoviste – Hotel King, 23 mai 2018, Municipiul Giurgiu – Hotel Prietenia, 20 APRILIE 2018, Municipiul Slobozia – Hotel Select, 6 IUNIE 2018, Municipiul Ploiesti – Hotel Best , 9 MAI 2018, Municipiul Alexandria - Hotel Red Comfort.
  31. 09/02/2018, Public hearing, Women with disabilities in the EU: situation and way forward, Room VMA 3, EESC building, Rue Van Maerlant 2, 1040 Brussels, Panel 2: The way forward: policy developments and recommendations, Laura Albu, European Women Lobby (EWL)
  32. 06/02/2017 -Opening speech to the **EWL Conference -Istanbul Convention** -What Policies transform commitments into reality? Bruxelles, Permanent Representation of the Federal Republic of Germany to the EU.
  33. 21/11/ 2017- Inter-Parliamentary Committee Meeting on the occasion of the International Day for the Elimination of Violence against Women 2017) "**The Istanbul Convention: combating violence against women at national and EU level**"; Panel 3. The path to the EU accession to the Istanbul Convention Ms. Laura Albu, EWL Executive Member
  34. .17/11 2017, Sofia, Populism vs Women's Human Rights Conference - The role of civil society, new forms and models of collaboration between NGOs and political parties. Discussion and proposals about new forms of cooperation and mutual work at national and EU level, Laura Albu, Executive member of the EWL
  35. 23-24/10/ 2017, Regional Copenhagen, workshop regarding **laws against GBV** in the MENA region and Europe - Women's Council in Denmark, La Fédération de la Ligue des Droits des Femmes (FLDF) and Lddf-Injad - Presentation by Laura Albu, Executive Member of The European Women's Lobby (EWL)- Tendencies in Europe regarding VAW, good examples/cases that we can learn from; **Promoting the Istanbul Convention among NGOs in the MENA region** ; How states work together to have a convention like Istanbul convention, did they involve civil society and what did the Arab countries she worked with think about the convention? How to deal with the state/political parties? How to involve parliamentarians in dealing with VAW - how can they influence their parties? Good examples of relationship between women's rights NGOs and political parties or state actors: Tunisian example in drafting the new law against VAW, what are the strengths and weaknesses?
  36. **12-14 /07/ 2017, Tunis, Tunisia -participants from 10 Arab countries -Training of Experts on the Human Rights-based approach in combating violence against women, -delivering sessions on: Comprehensive introduction to CoE tools and methodology to combat violence against women; The Victim-centred approach; Data collection and research to build the knowledge base, necessary to combat violence against women; Evaluation and Identification of needs and challenges at the regional and national level and definition of successive steps; Laura Albu, expert for Council of Europe**
  37. 01/06/ 2017, Madrid, "VIII EUROMEDITERRANEAN MEETING OF WOMEN LEADERS IN BUSINESS AND POLITICS - "Women in the U.E .: from integration to leadership" -Cases of success in gender equality policies in the E.U., European women's lobby perspective, Laura Albu Executive member of the EWL
  38. 13-14/05/2017 – Madrid, Conference: '20 years later: Building an inclusive disability movement for the future', speaker panel 2 -Laura Albu, Member of the Executive Committee at European Women's Lobby
  39. 7-8/03/ 2017, BELGRAD, "**Femicide: every murdered woman is a shame of the state**" – presentation on Data collection on femicide –EWL recommendations for the improvement of administrative data collection on rape, femicide and intimate partner violence. Presentation - Women against femicide in Romania. First presentation -Laura Albu, member executive of EWL. Second presentation -Laura Albu, executive president

of Community Safety and mediation Center.

40. 03/02/2017 **European Union Responses to Gender-Based Violence**, Conference organized by the Maltese Presidency -speech regarding EWL position on VAW- Laura Albu Executive member of the EWL
41. 16-17/12/2016 **Delivering Presentation of The Council of Europe Convention on Preventing and combating Violence against Women and Domestic Violence (Istanbul Convention)** during the Regional Meeting on "Women Protection From Violence Laws in the Arab Countries", Gefinor Hotel, Beirut- -participants from 13 Arab Countries – Laura Albu, expert for Council of Europe.
42. 24/11/ 2016 -Consultation Meeting on Gender Budgeting - EIGE's Conference Room, Gedimino pr. 16, Vilnius, presenting EWL perspective as expert in Expert Forum of EIGE.
43. 16-17/11/ 2016, The Gender Equality Index: Measurement framework of **violence against women** in the EU EIGE's Conference Room, Gedimino pr. 16, Vilnius - presenting EWL perspective as expert in Expert Forum of EIGE
44. 08-09/11/2016 -18<sup>th</sup> Experts Forum Meeting - EIGE's Conference Room, Gedimino pr. 16, Vilnius -presenting EWL perspective as expert in Expert Forum of EIGE -special workshop coordinated by Laura Albu -**on Implementation of Istanbul Convention.**
45. **26-27/09/2016- Delivering Training on standards on women's access to Justice introduced by Istanbul Convention, Chisinau, Republic of Moldova -Laura Albu, expert for Council of Europe**

• Dates (from – to)

**July-August 2018**

- Name and address of employer IRS Bologna, Italy, Via Venti Settembre 24, 20123 Milan.
- Type of business or sector Research entity
- Occupation or position held Expert for Romania
- Main activities and responsibilities Writing country report for Romania on "**Risk assessment by police of intimate partner violence against women**" EIGE2018/OPER/03. Overview of recent policy and legal developments on risk assessment and risk management of intimate partner violence against women. Overview of research developments on risk factors, risk assessment and risk management of intimate partner violence against women in Romania.

• Dates (from – to)

**September -December 2017**

- Name and address of employer European Network for the Work with Perpetrators of Domestic Violence, Germany, Housstrasse 24, Furstenwalde
- Type of business or sector European Network
- Occupation or position held Expert for Romania
- Main activities and responsibilities National report for Romania – **key concerns in the provisions of interventions with perpetrators of domestic violence and report on the progress on the implementation of the Article 16 of the Istanbul Convention**

• Dates (from – to)

**September 2016, December 2016, June 2017, April 2024**

- Name and address of employer Council of Europe, F-67075 Strasbourg Cedex, [www.coe.int/democratie](http://www.coe.int/democratie)
- Type of business or sector European Institution
- Occupation or position held **Expert promoting Istanbul Convention**
- Main activities and responsibilities
  1. April 3-4 2024 – Astana, Kazakhstan - trainer in the seminar focused on the **Istanbul Convention**, organized specifically for civil servants and media officers working in relevant Ministries of Kazakhstan.
  2. Delivering Training on standards on women's access to Justice introduces **by Istanbul Convention** – 26-27 September 2016, Chisinau, Republic of Moldova
  3. Delivering Presentation of **The Council of Europe Convention on Preventing and combating Violence against Women and Domestic Violence (Istanbul Convention)** during the Regional Meeting on "Women Protection From Violence Laws in the Arab Countries", Gefinor Hotel, Beirut- 16-17 December 2016 - participants from 13 Arab Countries
  4. Training of Experts on the Human Rights-based approach in combating violence against women, 12-14 July 2017, Tunis, Tunisia -participants from 10 Arab countries  
-delivering sessions on: **Comprehensive introduction to CoE tools and methodology to combat violence against women**; The Victim-centred approach; Data collection and research to build the knowledge base, necessary to combat violence against women; Evaluation and Identification of needs and challenges at

the regional and national level and definition of successive steps;

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| <ul style="list-style-type: none"><li>• Dates (from – to)</li><li>• Name and address of employer</li><li>• Type of business or sector</li><li>• Occupation or position held</li></ul> | <p><b>JANUARY 2000- (PRESENT)</b></p> <p>Community Safety and Mediation Center Foundation, Constantin Langa street no.103X Miroslava, Iasi county, Romania</p> <p>NGO</p> <p>Executive President</p> |
|---|--|
- 
- Main activities and responsibilities
    - **Coordinate over 50 programs related to social services (domestic violence, child abuse, vulnerable victims), one program for women with mental disabilities due to domestic violence**, 5 projects for unemployed persons in rural areas (mainly women) focused on social inclusion; coordinate over 15 projects of community development, including cross border projects, promote and advocate for new policies in the field of victim protection and women rights;
    - Initiator of the CMSC and of the community safety strategy of the Centre, the development of its mission and activities, as well as administrative work (recruitment of staff, etc.)
    - Initiate the programs on community development, community safety, conflict prevention
    - Experience in grant giving programs – coordinated selection of small grant giving schemes for victim's protection between 2000-2003
- Projects coordinated in 2015-2024**
- 1. GLORIA FEMINISM - strategic approach to gender equality**

**June 1, 2021 -project coordinator** - The project aims to support 22 member NGOs in the Romanian Women's Lobby (ROWL) through organizational development, strengthening the role of monitoring and advocacy on women's rights, gender equality and combating gender-based violence. The partnership is a unique combination of expertise in the field of gender equality. CMSC is a founding member of ROWL and has brought together in this project as partners Foreningen Hedda (Norway) and the national coordinators of the European Women's Lobby in Hungary, Bulgaria, Poland.
  - 2. GLORIA - integrated assistance for victims of domestic and gender violence**

**March 1, 2021** -coordinator for the project aims to facilitate the access of victims of domestic and gender abuse and violence in rural and small urban areas in the counties of Iași, Vaslui, Bacău and Neamț to integrated quality services in order to get out of the crisis and improve the quality of life with positive effects. the direction of preventing and reducing the phenomenon of domestic violence.
  - 3. Since December 2018 expert in EU Daphne Project “Improving Justice in Child Contact: Children affected by domestic violence”** in partnership The University of Edinburgh, Scottish Women's Aid UK, Mediterranean Institute of Gender Studies, Fundatia Centrul de Mediere si Securitate Comunitara , Bulgarian Gender Research Foundation, CENTRO DE ESTUDOS PARA A INTERVENCAO SOCIAL, UMAR - União de Mulheres Alternativa e Resposta.
  - 4. Victim support through multiple discrimination approach -31/H/SEE/01.07.2015 - FRDS -SEE Grants**
  - 5. Consolidation and expansion of the network of NGOs active in prevention and combating violence against women - RO2014\_5.1\_4.6, FDSC -EE Grants**
  - 6. Her story -women in rural interethnic communities - C2.1\_157\_C, FDSC -EE Grants** - Coordinate gender empowerment training sessions/workshops for mixed groups of roma and non-roma women in the targeted rural roma communities: Patrauti - Suceava county; Cracaoani - Neamt County; and Slobozia village, Voinessti commune – Iasi County;
  - 7. Gender budgeting in public policies** – in partnership with Corona Foundation and National Agency for Equal Opportunities.
  - 8 Food Hub CMSC**
  - 9. Together for Community -IC06 - POSDRU/173/6.1/S/148367**
  - 10 Resort -Network of Social Economy based on Traditions - POSDRU/173/6.1/S/147894**
  - 11 Rural development through entrepreneurship and association – origins and traditions in North East region - 069-2014 – Romanian American Foundation**
- Projects developed 2000-2015**
- Start UP –A chance for unemployed persons and for NE region
  - **Integration on the labor market of the persons with mental health problems due to family violence**
  - Who is afraid of public hearings?
  - Developing Romanian Police Authority Institution Throughout Support For Delivery Of Tpoa’s
  - Project “Social Theatre – Audience-actor for non-discrimination”
  - „The decisional transparency in public administration” – in partnership with APADORCH
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- **Monitoring local budgets in relation with the finance of services for prevention of domestic violence**
- Complex Model Of Restorative Justice Dealing With Juvenile Crime
- The Protection Of Vulnerable Victims – Children In Mass Media
- Models of Community Safety in Rural Area
- **The development of the integrate services for protection of victims of domestic violence from rural area**
- **CAMPAIGN AGAINST VIOLENCE OF WOMEN - TV SPOT “STREET”**
- Campaign of promotion mediation as an alternative method of conflict resolution – TV Spot “Sheperds”
- **Regional community participation to prevent and respond to violence against women –Romania**
- Ro-Mediation
- “It Is My Right” – Community Social Services In Rural Area
- Psycho-Social Services For Institutionalization Prevention And For Rehabilitation Of Children Victims Of Abuse And/Or Neglect
- Multi-Institutional Local Forum Focused On Approaches of Problems Related to Children Victim of Abuse
- Safety Plans in Schools
- Alternative Solutions of Conflicts Resolution: Mediation and Negotiation
- Forum of Community Initiatives for Children and Teenagers Safety
- **Legal Clinics Network**
- **Drama in Education**
- **Shelter for Domestic Violence Victims**

## RELEVANT PREVIOUS PROFESSIONAL ACTIVITIES

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Dates (from – to)</li> <li>• Name and address of employer</li> <li>• Type of business or sector</li> <li>• Occupation or position held</li> <li>• Main activities and responsibilities</li> </ul> | <p><b>March 2010 -2016; 2019 -present</b><br/>European Women’s Lobby Observatory on Violence against Women<br/>NGO<br/><b>Expert for Romania</b><br/><b>Collecting data on main indicators related to violence against women at country level, promoting motions and declarations related to VAW in Romania, preparing country reports in the field</b><br/>As expert for Romania in European Women’s Lobby Observatory on violence against women – collect data on main indicators related to violence against women at country level, promoting motions and declarations related to VAW in Romania, preparing country reports in the field; activate and mobilize members by means of information / lobbying resources, trainings, systematic dialogue and exchange, in order to actively engage with EU policy shaping, implementation and monitoring of legislation at national level; Work on cooperation projects between EWL members; Work on groups focusing on crisis in central and Eastern Europe.<br/><i>as expert for Romania in EWL Observatory on VAW I have: Supported the EWL to gather information, trends and burning issues on the prevalence of different types of violence against women, brining information about the reality on the ground. Identify gaps in legislation, policy and practice in the provision of services to prevent VAW and protect its victims; informing the EWL about the situation on the ground and making proposals as how to address them</i></p> |
| <ul style="list-style-type: none"> <li>• Dates (from – to)</li> <li>• Name and address of employer</li> <li>• Type of business or sector</li> <li>• Occupation or position held</li> <li>• Main activities and responsibilities</li> </ul> | <p><b>2008, 2009, 2014, 2015</b><br/>Corona Foundation, Bd.D.Mangeron 71A , Iasi city, Romania,<br/>NGO<br/>trainer<br/>2014-2015 – <b>Trainer project „ + FEMINA” –POSDRU/ 145/ 6.3/ G/135123 for equal opportunities in different development regions – seminars and one interregional workshop on legislation on equal opportunities and examples of good practices</b><br/>Preparing and delivering awareness sessions and materials, training materials for students and for professionals<br/>Assessing and evaluating students and trainees<br/>2008-2009-Training theme “ Community participation and information on the laws related to access to information and public administration transparency”</p>  |
| <ul style="list-style-type: none"> <li>• Dates (from – to)</li> <li>• Name and address of employer</li> <li>• Type of business or sector</li> </ul>  | <p><b>2007-2018</b><br/>Sc Evolviz srl, Iasi, Romania<br/>Private sector, consultancy</p>   |



- Occupation or position held
- Main activities and responsibilities

Consultant, evaluator, sociologist, business plan developer  
 Management, Business, Financial, PR, Promotion consultancy  
 developed and coordinated researches and studies for different Romanian institutions and private companies in socio-economic field, including violence against women;  
**2018 -trainer for equal opportunities during 7 training sessions between March -June 2018 in southern region of Romania (7 counties).**  
 2016 -developed three strategies of development 2014-2020 for Local Action Group Stefan cel Mare ( county of Iasi and Vaslui, 14 communes), Local Action group Stejarii Argintii (county of Iasi, 6 communes), Local Action Group Tinutul Zimbrilor (Neamt county, 11 communes).  
**2015 Analysis on good practices regarding equal opportunities developed inside feminine entrepreneurship and rural social economy -realized for project „ + FEMINA” –POSDRU/ 145/ 6.3/ G/135123**  
**2015 – Study on women and flexible working schemes in North East region**  
**2014-2015 – Trainer for equal opportunities in different development regions – 4 seminars and one interregional workshop on legislation on equal opportunities and examples of good practices**

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2011 Socio-economical study of analysis in project BOTOSANI LOCAL FISHERY GROUP  
 2011 Elaboration of integrated development strategy in project LARGA JIJIA LOCAL FISHERY GROUP  
 2011 Socio-economical study of analysis in project LARGA JIJIA LOCAL FISHERY GROUP  
 2011 Evaluation study of training needs of family doctors - for realization of investment "E-CORD CENTER"  
 2010 Evaluation study of NGOs from Iasi county regarding problem of transparency of public procurement inside local public administration  
 2009-2010 Evaluation study of information level of students from rural area in Nord East region project impact Widely Open Gate! We didn't come to ask, but we came to give!  
 2009 - Study of impact of project "Stay connected on labor market"  
 2009 - Evaluation of impact of campaign -"Common Management Romania - Republic of Moldova for quality air protection" project  
 2009 - Socio-economical study and analysis -"Common Management Romania - Republic of Moldova for quality air protection" project  
 2009 - Sociological study - "ACTIV" - Integrated companionship for capacitation of vulnerable youth project  
 2009 - Impact evaluation study "Youth Common Policies for Sustainable Development" project  
 2009 - Evaluation study of NGO environmental sector at national level  
**2009 - Project impact evaluation of methods used in "Integration on labor market of persons with mental health problems due to domestic violence" project**  
 2008 - Impact study project "Development of Territorial Public Authority Institution"

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- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held
- Main activities and responsibilities

**Nov.1997- nov.1999**  
 OSFoundation – Iasi Branch  
 35, Moara de Foc street, 700520, Iasi, Romania  
 NGO –grant giving entity  
**program coordinator** on legal reform, public administration and civil society field  
 Coordinating all programs in legal reform and public administration reform fields related to all grants received by NGOs and state entities. Developing monitoring and evaluation missions –mainly in Moldova region (North Eastern part of Romania) related to grant giving contracts.

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held
- Main activities and responsibilities

**(February –November) 1997**  
 European Institute Iasi  
 NGO  
 sociologist, program coordinator

- Designing projects for application on public administration, legislative reform and civil society programs at different donors

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held

**1996**  
 ARSMAR Institute for Administrative, Political and Economical Research Iasi  
 Research institute  
 Sociologist

- Main activities and responsibilities
  - Dates (from – to) Sociologist – department for religions and minorities studies, participating in different researches and evaluation activities developed in the department
- Name and address of employer
  - Type of business or sector **August 1995 – January 1996**  
National Institute of Inventors Iasi
  - Occupation or position held Research Institute  
Research assistant
- Main activities and responsibilities Coordinating a survey on the role and status of inventors in the state enterprises after the fall of communism
- Dates (from – to) **1993-1995**
- Name and address of employer Delphi Sociological Foundation Iasi
- Type of business or sector NGO -research
- Occupation or position held sociologist
- Main activities and responsibilities Participate in surveys related to political parties campaigns and population tendencies after the fall of communism

### EDUCATION AND TRAINING

- Dates (from – to) **1991 – 1996**
- Name and type of organization providing education and training “Al.I.Cuza” University, Faculty of Philosophy, Sociology and Political Sciences department, Iasi
- Principal subjects/occupational skills covered University classes – Sociology specialisation
- Title of qualification awarded licensee in sociology and political sciences – 9,49
- Level in national classification sociologist
- Dates (from – to) **1988 –1991**
- Name and type of organization providing education and training “Gh.Asachi” Technical University, Automatics and Computers Faculty, Iasi
- Principal subjects/occupational skills covered University classes–computers specialization/ 3 years not completed/without license

### TRAINING AND CONTINUING EDUCATION

- Dates (from – to) **January-June 2024**
- Name and type of organization providing education and training Staff Office srl
- Education Type Continuous training in professional development
- Covering Domain/ Field Economic Accountability -accountant certificate
- Dates (from – to) **October 2013**
- Name and type of organization providing education and training GS Consulting Serv srl
- Education Type Continuous training in professional development
- Covering Domain/ Field Project evaluation -evaluator certificate
- Dates (from – to) **July 2009**
- Name and type of organization providing education and training sc Teramold srl Iasi, Romania – consultancy company
- Education Type Continuous training in professional development
- Covering Domain/ Field Project manager for structural funds certificate
- Dates (from – to) **July 2007**
- Name and type of organization providing education and training NESsT and Leaders Romania – international NGO
- Education Type Continuous training in professional development



providing education and training

- Education Type

Covering Domain/ Field

- Dates (from – to)

• Name and type of organization providing education and training

- Education Type

Covering Domain/ Field

- Dates (from – to)

• Name and type of organization providing education and training

- Education Type

Covering Domain/ Field

- Period

• Organization that provided the training - name and type

- Education Type

Covering Domain/ Field

- Period

• Organization that provided the training - name and type

- Education Type

Covering Domain/ Field

- Period

• Organization that provided the training - name and type

- Education Type

Covering Domain/ Field

- Dates (from – to)

• Name and type of organization providing education and training

- Education Type

Covering Domain/ Field

- Dates (from – to)

• Name and type of organization providing education and training

- Education Type

Covering Domain/ Field

- Dates (from – to)

• Name and type of organization providing education and training

- Education Type

Covering Domain/ Field

- Dates (from – to)

• Name and type of organization providing education and training

- Education Type

Covering Domain/ Field

- Dates (from – to)

Continuous training in professional development

– Restorative group mediation -32 hours

### **May 2003**

Minnesota Department of Corrections USA and CMSC Iasi

Continuous training in professional development

– training in facilitating group conferences –

### **July 2001**

Harvard Business School –Boston, USA

Continuous training in professional development

Strategic perspectives in non-profit management

### **May 2001**

Mount Royal College

Community Safety and Mediation Center, Iasi

Continuous training in professional development

Introduction in Conflicts Solving/ Negotiation Abilities/ I and II Levels

### **April 2001**

Community Safety and Mediation Center, Iasi

Continuous training in professional development

«Conflicts Mediation» - A Level, II modulus, 30 hours

### **July 2000**

Community Safety and Mediation Center, Iasi

Mount Royal College USA

Continuous training in professional development

Mediation Training

### **December 2000**

Solidarity Centre SUA and ABA CEELI Romania

Continuous training in professional development

- training in first level of labour mediation

### **December 2000**

Medway Mediation Centre UK

Continuous training in professional development

training in first level of peer mediation

### **November 2000**

Assist Challenge Fund and British Embassy to Romania experts

Continuous training in professional development

training on developing interdisciplinary teams on Vulnerable Victims and Domestic Violence

### **October 2000**

Assist Challenge Fund and British Embassy to Romania experts

Continuous training in professional development

- training on developing local domestic violence policies

### **July 2000**



- Dates (from – to) November 1998
- Name and type of organization providing education and training International Management Centre Budapest
- Education Type Continuous training in professional development
- Covering Domain/ Field -training in “Project Management and Evaluation”

- Dates (from – to) **March 1998**
- Name and type of organization providing education and training **COLPI (Constitutional and Legislative Policy Institute) Budapest**
- Education Type Continuous training in professional development
- Covering Domain/ Field - Clinical Legal Education workshop

## PUBLICATIONS

1. Consiliul Economic și Social, 2024 Explorarea oportunităților pentru dezvoltarea și implementarea unui mecanism de prescripții socio-culturale în România - <https://www.ces.ro/newlib/PDF/2025/CES-2024-Explorarea-oportunitatilor-pentru-dezvoltarea-si-implementarea-unui-mecanism-de-prescriptii.pdf>
2. Enhancing Democratic Participation of Migrant Women in Europe through Community Building and Strategic Communication <https://wideplus.org/wp-content/uploads/2025/02/Toolkit-WE-EMPOWER-Final.pdf>
3. Decembrie 2023 - Policy Brief - Tinerii fermieri și structurile asociative cu rol economic din mediul rural- [https://ruralnet.ro/wp-content/uploads/2024/04/P2-Tineriifermieri\\_compressed.pdf](https://ruralnet.ro/wp-content/uploads/2024/04/P2-Tineriifermieri_compressed.pdf)
4. Decembrie 2023 - Policy Brief - Finanțarea și sprijinul dezvoltării structurilor asociative în mediul rural - <https://ruralnet.ro/wp-content/uploads/2024/04/P3-Structuri-asociative.pdf>
5. Decembrie 2023 - Policy Brief- Dezvoltarea rurala si provocarile de mediu si clima [https://ruralnet.ro/wp-content/uploads/2024/04/P4-Policy-brief-clima\\_compressed-1.pdf](https://ruralnet.ro/wp-content/uploads/2024/04/P4-Policy-brief-clima_compressed-1.pdf)
6. Martie 2023 - Policy brief – Avansarea egalitatii de gen in mediul rural - <https://ruralnet.ro/wp-content/uploads/2023/04/Avansarea-egalitatii-de-gen-in-mediul-rural-1.pdf>
7. December 2023 Policy brief on Digitalisation from gender perspective Romania, <https://www.cmssc.ro/resurse>
8. December 2023 Policy brief on Climate and gender impact Romania
9. 2023 - A baseline study on the participation of migrant women in Political and Democratic life - <https://wideplus.org/wp-content/uploads/2023/05/EU-studies-all.pdf>
10. 2023 A better life - Joint curriculum training scheme - <https://a-betterlife.eu/wp-content/uploads/2024/02/PR1-ABLE-Joint-Curriculum-Training-scheme-eBook-RO.pdf>
11. My Story -Rural feminism -stories of liberation and fulfilment <https://a-betterlife.eu/wp-content/uploads/2024/02/Povestea-mea-RoWL.pdf>
12. Gender Budgeting Toolkit <https://www.calameo.com/books/007543143fd32aeea541d>
13. **WORK ON VIOLENCE PREVENTION AND WORK WITH PERPETRATORS IN ROMANIA** – Published on December 2018. - European Network for the Work with Perpetrators of Domestic Violence, Germany, National report for Romania 2017 – key concerns in the provisions of interventions with perpetrators of domestic violence and report on the progress on the implementation of the Article 16 of the Istanbul Convention. [https://issuu.com/lauraalbu/docs/country\\_report\\_romania](https://issuu.com/lauraalbu/docs/country_report_romania)
14. **Distrugerea continuitatii violentei impotriva femeilor si fetelor!** -Published on Dec 13, 2017 -Brosura de informare cu privire la statistici europene si studii de caz privind diversele forme ale violentei impotriva femeii - Contine fapte,povestiri si campanii. O publicatie 2017 a European Women's Lobby. Traducere si adaptare in limba romana pentru Asociatia Romanian Women's Lobby. [https://issuu.com/home/docs/fapte\\_si\\_intamplari\\_despre\\_violenta/edit/links](https://issuu.com/home/docs/fapte_si_intamplari_despre_violenta/edit/links)
15. **EmpowerMap -MINIREPORTROMANIA- Mapping organisations serving vulnerable women in France, Poland, Romania and Spain** - This publication has been produced with the Financial support of Rights, Equality and Citizenship (REC)Programme of the European Union. -publicata decembrie 2017. Editor European Women's Lobby pentru Fundatia Orange.[https://issuu.com/home/docs/12.17\\_romania\\_-\\_empowermap\\_report/edit/links](https://issuu.com/home/docs/12.17_romania_-_empowermap_report/edit/links)
16. **New forms and models of collaboration between NGOs and political parties** – Presentation made to the Conference on POPULISM VS WOMEN'S HUMAN RIGHTS, Sofia, November 17<sup>th</sup> 2017. [https://issuu.com/home/docs/11.17\\_new\\_forms\\_and\\_models\\_of\\_colla/edit/links](https://issuu.com/home/docs/11.17_new_forms_and_models_of_colla/edit/links)
17. **THE VICTIM CENTRED APPROACH TO COMBAT VIOLENCE AGAINST WOMEN** -Presentation made to the TRAINING FOR EXPERTS HRBA IN COMBATING VAW, TUNIS, TUNISIA, 12-14 JULY 2017 [https://issuu.com/home/docs/07.17\\_presentation\\_the\\_victim\\_centre/edit/links](https://issuu.com/home/docs/07.17_presentation_the_victim_centre/edit/links)
18. **Data collection and research to build the knowledge base necessary to combat violence against women** - Presentation made to the TRAINING FOR EXPERTS HRBA IN COMBATING VAW, TUNIS, TUNISIA, 12-14 JULY 2017 [https://issuu.com/home/docs/07.17\\_data\\_collection\\_to\\_build\\_the/edit/links](https://issuu.com/home/docs/07.17_data_collection_to_build_the/edit/links)
19. **COMPREHENSIVE INTRODUCTION TO COE TOOLS AND METHODOLOGY TO COMBAT VIOLENCE AGAINST WOMEN** - Presentation made to the TRAINING FOR EXPERTS HRBA IN COMBATING VAW, TUNIS, TUNISIA, 12-14 JULY 2017 [https://issuu.com/home/docs/07.17\\_brochure\\_coe\\_tools\\_and\\_method/edit/links](https://issuu.com/home/docs/07.17_brochure_coe_tools_and_method/edit/links)

20. **Cases of success in gender equality policies in the E.U. - EUROPEAN WOMEN'S LOBBY perspective** -Presentation made to JUNE 1ST 2017, MADRID, "VIII EUROMEDITERRANEAN MEETING OF WOMEN LEADERS IN BUSINESS AND POLITICS - "WOMEN IN THE U.E.: FROM INTEGRATION TO LEADERSHIP.  
[https://issuu.com/home/docs/06.17\\_cases\\_of\\_success\\_in\\_gender\\_eq/edit/links](https://issuu.com/home/docs/06.17_cases_of_success_in_gender_eq/edit/links)
21. **Manualul de bune practici privind suportul victimelor violentei domestice prin abordarea discriminării multiple** -Published December 2016, - coordination of the volume - [www.victimassist.eu/despre-echipa](http://www.victimassist.eu/despre-echipa) Author - Chapter good practices in victim assistance Norway. **Bune Practici În Domeniul Asistenței Victimelor Violenței Pe Bază De Gen Prin Abordarea Discriminării Multiple – Studiu De Caz NORVEGIA** – source - [https://issuu.com/home/docs/chapter\\_good\\_practices\\_in\\_victim\\_as/edit/links](https://issuu.com/home/docs/chapter_good_practices_in_victim_as/edit/links)
22. **Studiu legislație discriminare multiplă a victimelor violentei pe baza de gen** . Published on Oct 31, 2016, Publishing house - Material elaborat in cadrul proiectului - „**Asistența victimelor violentei prin abordarea discriminării multiple**”- Coordonator studiu [www.victimassist.eu/despre-echipa](http://www.victimassist.eu/despre-echipa) - Analiză a legislației în vigoare în România și Uniunea Europeană și statele donatoare cu privire la discriminarea multiplă a victimelor în vederea culegerii de informații cu privire la legislația europeană, română și a statelor donatoare cu privire la protecția victimelor violentei și prevederi antidiscriminare -sursa unde poate fi consultat - [https://issuu.com/home/docs/studiu\\_legislatie\\_discriminare\\_mult/edit/links](https://issuu.com/home/docs/studiu_legislatie_discriminare_mult/edit/links)
23. **Trilingual brochure on Romanian NGOs Network for VAW** , Published on Apr 30, 2016, Publishing house - Material developed under the project "Development and strengthening of networks for preventing and combating violence against women" RO2014\_5.1\_46, year 2016 -translation made in English, French, Flemish – consultation source - [https://issuu.com/home/docs/prezentare\\_en\\_fr\\_fi\\_reteaua\\_vif/edit/links](https://issuu.com/home/docs/prezentare_en_fr_fi_reteaua_vif/edit/links)
24. **Povestea ei femeile in comunitatile rurale interetnice** Published on Dec 20, 2015 Interview book with women leaders from rural Romanian interethnic communities - Cracaoani (Neamt county), Patrauti (Suceava county) and Voinesti (Iasi county) – Publishing house -published as material under the project "Her Story -Women in rural interethnic communities, coordination of the volume between 2014-2015 - consultation source - [https://issuu.com/home/docs/povestea\\_ei\\_femeile\\_in\\_comunitatii/edit/links](https://issuu.com/home/docs/povestea_ei_femeile_in_comunitatii/edit/links)

List can be continued on request.

#### SPEAKER/EXPERT/TRAINER

46. March 14th, 2025 -speaker National Conference "Equal Opportunities in the Face of Contemporary Challenges", Iasi, Romania -topic Institutional Violence against Women
47. July 11<sup>th</sup>, July 18<sup>th</sup> 2024 -trainer on Staff Care and Self Care – online training in EmpowerHer: Strengthening Women-Led Civil Society from Georgia and Armenia - for Yarrow Global Consulting
48. June 17<sup>th</sup> 2024-key speaker as GREVIO member during round table - Comment protéger les enfants victimes de violence fondée sur le genre dans le contexte de l'asile et de la migration, Luxembourg organised by LEILaW and Passerell
49. June 13-14<sup>th</sup> 2024- expert for Romania – during Challenging for change: working with perpetrators of GBV and domestic violence Mutual Learning Programme in Gender Equality, Riga
50. April 3-4 2024 – Astana, Kazakhstan - trainer in the seminar focused on the Istanbul Convention, organized specifically for civil servants and media officers working in relevant Ministries of Kazakhstan.
51. Series of 16 training sessions for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice) - November 1st 2023 – Barlad city, November 6th 2023 -Onesti city, November 13th 2023 Piatra Neamt city, November 20th 2023 Vaslui city, November 21st 2023 Pascani city, November 24th 2023 Marasesti city, December 13th 2023 Harlau city, December 14th 2023 Slanic Moldova city, December 19th 2023 Radauti city, December 20th 2023 Vatra Dornei city, January 10th 2024 Flamanzi city, January 15th 2024 Bacau city, January 16th 2024 Adjud city, January 22nd 2024 Iasi city, January 29th 2024 Suceava city.
52. September 18-19 -2023 – Constanta city -Training for juridical counselors on access to justice for domestic violence victims project Vera Ministry of Justice (to be delivered)
53. 6-7 September 2023 Bucharest – Legislative framework and protection mechanism -training for journalists on efficient reflection of gender based violence in conflict situation and humanitarian actions IESSR
54. September 4, 8 , 2023 -Negresti city - Training for mobile teams of intervention in case management of domestic violence victims - project VERA (Ministry of Justice)
55. August 31- September 5 2023 -Dorohoi city– Training for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice)
56. 28-31 July 2023 Targu Neamt city -Training for mobile teams of intervention in case management of domestic violence victims -project VERA (Ministry of Justice)
57. 26-27 June 2023 Bacau- Clinical management of the victims of sexual violence -training for medical doctors IESSR
58. 26-27 April 2023 -Independent expert Assessment of the Romanian approach on combating domestic violence -The EU Mutual Learning Programme in Gender Equality
59. 24 March 2023 -Bucharest – Challenges in implementation of case management standards in social services for domestic violence victims ANAIS association
60. 30-31 March 2023 – Piatra Neamt - Clinical management of the victims of sexual violence -training for medical doctors IESSR
61. September 16<sup>th</sup> 2022 -Constanta --trainer workshop "Women in Romania are not a minority" -50/50 Campaign
62. May 7<sup>th</sup> 2022 -trainer workshop "Women in Romania are not a minority" -50/50 Campaign Brasov, Romania
63. May 6<sup>th</sup> 2022 -Speaker, moderator and organizer event "Women of change in the time of war" Brasov, Romania
64. May 2-3rd 2022 – trainer workshop "Women in Romania are not a minority" -50/50 Campaign -Slobozia city, Ialomita county
65. April 29<sup>th</sup> 2022 – speaker on conference "Gender and Climate change" Byala, Bulgaria -organised by Bulgarian Women Lobby

66. April 4-April 8 2022 -trainer in 5 cities in North East region of Romania (Botosani, Suceava, Iasi, Piatra Neamt, Bacau) -on improving the methods of interinstitutional intervention to prevent and combat domestic and gender-based violence in the project "Support for the implementation of the Istanbul Convention in Romania"
67. April 2<sup>nd</sup> 2022 – speaker and moderator event “Women in Romania are not a minority” , Iasi, Romania
68. April 1<sup>st</sup> 2022 -speaker and moderator event “ Equal chances in economic associative structures” Iasi, Romania
69. March 23<sup>rd</sup> 2022 – speaker National Network for NGOs against Violence on Women -topic “Local opportunities regarding services on domestic violence”
70. March 21- March 22 2022 – trainer online consultation with 42 representatives from social services dealing with domestic violence service at national level on methodologies on data collection and prevention programs on domestic violence -organised by National Agency for Equal Opportunities between Women and Men
71. December 3-4<sup>th</sup> 2018 - HLG Good Practice Exchange Seminar on intersectionality, Athens, Greece.
72. November 9<sup>th</sup> 2018 -Women of Change event -organised by Romanian Women’s Lobby and members, Brasov, Romania.
73. October 24-25<sup>th</sup> 2018 - EIGE Experts’ Forum meeting, Vilnius, Lithuania.
74. October 21<sup>st</sup> 2018 - Key note speaker - "Gender inequality: How bad is it in Europe?" - The Thessaloniki International Symposium in World Affairs Athens, Greece, <http://www.blod.gr/lectures/Pages/viewlecture.aspx?LectureID=4383> .
75. 3-4 October 2018 - EuroMed Conference on Migrant, Refugee and Asylum Seeking Women and Girls in the Euromed Region, Athens, Greece
76. 10-11 September 2018 -Launching gender budgeting in Public Policies project , Bucharest
77. Trainer for equal opportunities during 7 training sessions between March -June 2018 in southern region of Romania (7 counties). -28 martie 2018 Municipiul Pitesti – Hotel Arges, 25 aprilie 2018 - Municipiul Calarasi – Hotel Calarasi, 13 iunie 2018, Municipiul Targoviste – Hotel King, 23 mai 2018, Municipiul Giurgiu – Hotel Prietenia, 20 APRILIE 2018, Municipiul Slobozia – Hotel Select, 6 IUNIE 2018, Municipiul Ploiesti – Hotel Best , 9 MAI 2018, Municipiul Alexandria - Hotel Red Confort.
78. 09/02/2018, Public hearing, Women with disabilities in the EU: situation and way forward, Room VMA 3, EESC building, Rue Van Maerlant 2, 1040 Brussels, Panel 2: The way forward: policy developments and recommendations, Laura Albu, European Women Lobby (EWL)
79. 06/02/2017 -Opening speech to the **EWL Conference -Istanbul Convention** -What Policies transform commitments into reality? Bruxelles, Permanent Representation of the Federal Republic of Germany to the EU.
80. 21/11/ 2017- Inter-Parliamentary Committee Meeting on the occasion of the International Day for the Elimination of Violence against Women 2017)"**The Istanbul Convention: combating violence against women at national and EU level**"; Panel 3. The path to the EU accession to the Istanbul Convention Ms. Laura Albu, EWL Executive Member
81. 17/11 2017, Sofia, Populism vs Women’s Human Rights Conference - The role of civil society, new forms and models of collaboration between NGOs and political parties. Discussion and proposals about new forms of cooperation and mutual work at national and EU level, Laura Albu, Executive member of the EWL
82. 23-24/10/ 2017, Regional Copenhagen, workshop regarding **laws against GBV** in the MENA region and Europe - Women’s Council in Denmark, La Fédération de la Ligue des Droits des Femmes (FLDF) and Lddf-Injad - Presentation by Laura Albu, Executive Member of The European Women’s Lobby (EWL)- Tendencies in Europe regarding VAW, good examples/cases that we can learn from; **Promoting the Istanbul Convention among NGOs in the MENA region** ; How states work together to have a convention like Istanbul convention, did they involve civil society and what did the Arab countries she worked with think about the convention? How to deal with the state/political parties? How to involve parliamentarians in dealing with VAW - how can they influence their parties? Good examples of relationship between women’s rights NGOs and political parties or state actors: Tunisian example in drafting the new law against VAW, what are the strengths and weaknesses?
83. **12-14 /07/ 2017, Tunis, Tunisia -participants from 10 Arab countries -Training of Experts on the Human Rights-based approach in combating violence against women, -delivering sessions on: Comprehensive introduction to CoE tools and methodology to combat violence against women; The Victim-centred approach; Data collection and research to build the knowledge base, necessary to combat violence against women; Evaluation and Identification of needs and challenges at the regional and national level and definition of successive steps; Laura Albu, expert for Council of Europe**
84. 01/06/ 2017, Madrid, “VIII EUROMEDITERRANEAN MEETING OF WOMEN LEADERS IN BUSINESS AND POLITICS - "Women in the U.E .: from integration to leadership” -Cases of success in gender equality policies in the E.U., European women’s lobby perspective, Laura Albu Executive member of the EWL
85. 13-14/05/2017 – Madrid, Conference: ‘20 years later: Building an inclusive disability movement for the future’, speaker panel 2 -Laura Albu, Member of the Executive Committee at European Women’s Lobby
86. 7-8/03/ 2017, BELGRAD, “**Femicide: every murdered woman is a shame of the state**” – presentation on Data collection on femicide –EWL recommendations for the improvement of administrative data collection on rape, femicide and intimate partner violence. Presentation - Women against femicide in Romania. First presentation -Laura Albu, member executive of EWL. Second presentation - Laura Albu, executive president of Community Safety and mediation Center.
87. 03/02/2017 **European Union Responses to Gender-Based Violence**, Conference organized by the Maltese Presidency -speech regarding EWL position on VAW- Laura Albu Executive member of the EWL
88. 16-17/12/2016 **Delivering Presentation of The Council of Europe Convention on Preventing and Combating Violence** against Women and Domestic Violence (Istanbul Convention) during the Regional Meeting on “Women Protection From Violence Laws in the Arab Countries”, Gefinor Hotel, Beirut- -participants from 13 Arab Countries – Laura Albu, expert for Council of Europe.
89. 24/11/ 2016 -Consultation Meeting on Gender Budgeting - EIGE’s Conference Room, Gedimino pr. 16, Vilnius, presenting EWL perspective as expert in Expert Forum of EIGE.
90. 16-17/11/ 2016, The Gender Equality Index: Measurement framework of **violence against women** in the EU EIGE’s Conference Room, Gedimino pr. 16, Vilnius -presenting EWL perspective as expert in Expert Forum of EIGE
91. 08-09/11/2016 -18<sup>th</sup> Experts Forum Meeting - EIGE’s Conference Room, Gedimino pr. 16, Vilnius -presenting EWL perspective as expert



in Expert Forum of EIGE -special workshop coordinated by Laura Albu -on **Implementation of Istanbul Convention**.

92. **26-27/09/2016- Delivering Training on standards on women's access to Justice introduced by Istanbul Convention, Chisinau, Republic of Moldova -Laura Albu, expert for Council of Europe**

List can continue if necessary for previous years. List is not including participation in project meetings, general assembly and executive committees' meetings.

#### CONFERENCES, SEMINARS, LECTURES ATTENDED

1. May 7<sup>th</sup> 2022 -workshop "Women in Romania are not a minority" -50/50 Campaign Brasov, Romania
2. May 6<sup>th</sup> 2022 - event "Women of change in the time of war" Brasov, Romania
3. May 2-3<sup>rd</sup> 2022 – workshop "Women in Romania are not a minority" -50/50 Campaign -Slobozia city, Ialomita county
4. April 29<sup>th</sup> 2022 – conference "Gender and Climate change" Byala, Bulgaria -organised by Bulgarian Women Lobby
5. April 4-April 8 2022 lectures North East region of Romania (Botosani, Suceava, Iasi, Piatra Neamt, Bacau) -on improving the methods of interinstitutional intervention to prevent and combat domestic and gender-based violence in the project "Support for the implementation of the Istanbul Convention in Romania"
6. April 2<sup>nd</sup> 2022 –event "Women in Romania are not a minority" , Iasi, Romania
7. April 1<sup>st</sup> 2022 - event " Equal chances in economic associative structures" Iasi, Romania
8. March 23<sup>rd</sup> 2022 – National Network for NGOs against Violence on Women -topic "Local opportunities regarding services on domestic violence"
9. July 31 2021 - Conferință internațională UNIFERO ,(Uniunea Internațională a Femeilor Române
10. 13 MAY 2021- SDG5 Gender Equality - WOMEN'S RIGHTS FIRST OF ALL Online conference
11. 8 March 2021 – Pittsburgh University interdisciplinary panel of scholars, policy-makers, activists, and politicians to explore the history and the future of gender equality in the EU.
12. February 6 2021 - London TV show "Realities between 2 worlds" is #Romania a country for women?" Laura Albu, Vicepresident European Women's Lobby and Presedinta Romanian Women's LOBBY
13. February 2021 – speaker Conferinta Nationala Proiect REGAL/nr.831596
14. Thursday, November 26, 2020 1:00 AM – Friday, November 27, 2020 1:00 AM Equalcity WP3 Expert panel meeting November 2020 \*SAVE THE DATE\*, Luxembourg
15. 1 October 2020 -Think Tank Korčula School – Transforming Politics through a Gender Lens, Panel: Feminist lens to economic recovery – chance to get it right, Laura Albu, President of the Romanian Women's Lobby, Vice President of the European Women's Lobby
16. June10, 2020 03:00 PM Vienna - Domestic Violence and Child Contact: European Perspectives
17. December 3-4<sup>th</sup> 2018 - HLG Good Practice Exchange Seminar on intersectionality, Athens, Greece.
18. November 9<sup>th</sup> 2018 -Women of Change event -organised by Romanian Women's Lobby and members, Brasov, Romania.
19. October 24-25<sup>th</sup> 2018 - EIGE Experts' Forum meeting, Vilnius, Lithuania.
20. October 21<sup>st</sup> 2018 - Key note speaker - "Gender inequality: How bad is it in Europe?" - The Thessaloniki International Symposium in World Affairs Athens, Greece, <http://www.blod.gr/lectures/Pages/viewlecture.aspx?LectureID=4383> .
21. 3-4 October 2018 - EuroMed Conference on Migrant, Refugee and Asylum Seeking Women and Girls in the Euromed Region, Athens, Greece
22. 10-11 September 2018 -Launching gender budgeting in Public Policies project , Bucharest
23. Trainer for equal opportunities during 7 training sessions between March -June 2018 in southern region of Romania (7 counties). -28 martie 2018 Municipiul Pitesti – Hotel Arges, 25 aprilie 2018 - Municipiul Calarasi – Hotel Calarasi, 13 iunie 2018, Municipiul Targoviste – Hotel King, 23 mai 2018, Municipiul Giurgiu – Hotel Prietenia, 20 APRILIE 2018, Municipiul Slobozia – Hotel Select, 6 Iunie 2018, Municipiul Ploiesti – Hotel Best , 9 MAI 2018, Municipiul Alexandria - Hotel Red Confort.
24. 09/02/2018, Public hearing, Women with disabilities in the EU: situation and way forward, Room VMA 3, EESC building, Rue Van Maerlant 2, 1040 Brussels, Panel 2: The way forward: policy developments and recommendations, Laura Albu, European Women Lobby (EWL)
25. 06/02/2017 -Opening speech to the **EWL Conference -Istanbul Convention** -What Policies transform commitments into reality? Bruxelles, Permanent Representation of the Federal Republic of Germany to the EU.
26. 21/11/ 2017- Inter-Parliamentary Committee Meeting on the occasion of the International Day for the Elimination of Violence against Women 2017)"**The Istanbul Convention: combating violence against women at national and EU level**"; Panel 3. The path to the EU accession to the Istanbul Convention Ms. Laura Albu, EWL Executive Member
27. 17/11 2017, Sofia, Populism vs Women's Human Rights Conference - The role of civil society, new forms and models of collaboration between NGOs and political parties. Discussion and proposals about new forms of cooperation and mutual work at national and EU level, Laura Albu, Executive member of the EWL
28. 23-24/10/ 2017, Regional Copenhagen, workshop regarding **laws against GBV** in the MENA region and Europe - Women's Council in Denmark, La Fédération de la Ligue des Droits des Femmes (FLDF) and Lddf-Injad - Presentation by Laura Albu, Executive Member of The European Women's Lobby (EWL)- Tendencies in Europe regarding VAW, good examples/cases that we can learn from; **Promoting the Istanbul Convention among NGOs in the MENA region** ; How states work together to have a convention like Istanbul convention, did they involve civil society and what did the Arab countries she worked with think about the convention? How to deal with the state/political parties? How to involve parliamentarians in dealing with VAW - how can they influence their parties? Good examples of relationship between women's rights NGOs and political parties or state actors: Tunisian example in drafting the new law against VAW, what are the strengths and weaknesses?
29. **12-14 /07/ 2017, Tunis, Tunisia -participants from 10 Arab countries -Training of Experts on the Human Rights-based approach in combating violence against women, -delivering sessions on: Comprehensive introduction to CoE tools and**

**methodology to combat violence against women; The Victim-centred approach; Data collection and research to build the knowledge base, necessary to combat violence against women; Evaluation and Identification of needs and challenges at the regional and national level and definition of successive steps; Laura Albu, expert for Council of Europe**

30. 01/06/ 2017, Madrid, "VIII EUROMEDITERRANEAN MEETING OF WOMEN LEADERS IN BUSINESS AND POLITICS - "Women in the U.E .: from integration to leadership" -Cases of success in gender equality policies in the E.U., European women's lobby perspective, Laura Albu Executive member of the EWL
31. 13-14/05/2017 – Madrid, Conference: '20 years later: Building an inclusive disability movement for the future', speaker panel 2 - Laura Albu, Member of the Executive Committee at European Women's Lobby
32. 7-8/03/ 2017, BELGRAD, "**Femicide: every murdered woman is a shame of the state**" – presentation on Data collection on femicide –EWL recommendations for the improvement of administrative data collection on rape, femicide and intimate partner violence. Presentation - Women against femicide in Romania. First presentation -Laura Albu, member executive of EWL. Second presentation -Laura Albu, executive president of Community Safety and mediation Center.
33. 03/02/2017 **European Union Responses to Gender-Based Violence**, Conference organized by the Maltese Presidency -speech regarding EWL position on VAW- Laura Albu Executive member of the EWL
34. 16-17/12/2016 **Delivering Presentation of The Council of Europe Convention on Preventing and combating Violence** against Women and Domestic Violence (Istanbul Convention) during the Regional Meeting on "Women Protection From Violence Laws in the Arab Countries", Gefinor Hotel, Beirut- -participants from 13 Arab Countries – Laura Albu, expert for Council of Europe.
35. 24/11/ 2016 -Consultation Meeting on Gender Budgeting - EIGE's Conference Room, Gedimino pr. 16, Vilnius, presenting EWL perspective as expert in Expert Forum of EIGE.
36. 16-17/11/ 2016, The Gender Equality Index: Measurement framework of **violence against women** in the EU EIGE's Conference Room, Gedimino pr. 16, Vilnius -presenting EWL perspective as expert in Expert Forum of EIGE
37. 08-09/11/2016 -18<sup>th</sup> Experts Forum Meeting - EIGE's Conference Room, Gedimino pr. 16, Vilnius -presenting EWL perspective as expert in Expert Forum of EIGE -special workshop coordinated by Laura Albu -**on Implementation of Istanbul Convention.**
38. **26-27/09/2016- Delivering Training on standards on women's access to Justice introduced by Istanbul Convention, Chisinau, Republic of Moldova -Laura Albu, expert for Council of Europe**

**List can continue if necessary for previous years. List is not including participation in project meetings, general assembly and executive committees' meetings.**

## **PERSONAL SKILLS AND COMPETENCES**

*Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.*

Social skills and competences	Communicative, creative, adaptable, tolerant, cooperative, responsible, sociable Ability to integrate peoples and make them active Extended communication skills and competencies Open for the others' ideas Able to foster an environment where everybody feels comfortable in expressing their thoughts Dispute Resolution, Conflict Management skills and competencies
Organisational skills and competences	Project management Strategic Planning Skills Communication abilities
Technical skills and competences	Preparing and delivering awareness sessions and materials, training materials for students and for professionals Assessing and evaluating students and trainees Written project proposals development and documentation
<b>Computer skills and competences</b>	<b>Software packages</b> In depth knowledge of Office processing package – <b>Microsoft Office -Word, Power Point, Excel; Internet and of the Internet-facilitated communication platforms</b> such as e-mail, messenger, WhatsUp Use of <b>Adobe InDesign, Canva</b> for including content for publications and brochures in order to promote and present content in an attractive manner for audiences. Use of <b>Slido</b> and other tools for collecting information and interacting with audiences <b>• Other IT skills and competences</b> Use of <b>Facebook, Twitter (X), and content development for databases</b> in order to promote content through social media. Administrator to 10 pages under Facebook and 4 webpages writing, posting and promoting actively their content;
Artistic skills and competences	Written abilities – as hobby science fiction short stories and poems
Other skills and competences	Experience in using sociological tools for promoting, implementing and evaluating programs Good pleading and debating skills Critical and analytical mind Excellent reporting skills
Driving licence	B class 25 years – no antecedents

## Language skills

MOTHER TONGUE OTHER LANGUAGES Self-assessment <i>European level</i> (*)	ROMANIAN LANGUAGE				
	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	Writing skills
<b>English Language – Test of IELTS 10.09.2016 no. 16RO002762ALBL001G</b>	C1	C1	C1	C1	B2
<b>French Language- Test of TEF 17.10. 2016 no. 10173125- 10173123</b>	C1	C1	B2	B2	B2
<b>Italian Language</b>	B1	B1	A2	A2	A2
<b>Spanish Language</b>	B1	B1	A2	A2	A2

(\*) *Common European Framework of Reference for Language*

Iasi, Romania

March 14<sup>th</sup> 2025 Albu Laura

Signature